

Identity can refer to but is not limited to:	Examples include but are not limited to:
The Personal	<ul style="list-style-type: none"> ● Race/ethnicity, gender, sexuality, preferred pronouns, socioeconomic status, generational history ● Sense of belonging to some groups over others, e.g., person of a historically privileged group; person of a historically marginalized and underrepresented group; and/or person associated with a particular institutional (sub)culture
The Professional	<ul style="list-style-type: none"> ● ‘Type of researcher’, e.g., qualitative, quantitative, mixed methods ● Place in career path, e.g., student, instructor, tenured faculty ● Oceanographer, Physicist, Ecologist, etc.
The Institutional (such as legacies & historical context)	<ul style="list-style-type: none"> ● Predominantly White Institution (PWI), Historically Black University or College (HBCU), Hispanic Serving Institution (HSI), or Minority Serving Institution (MSI) ● Historical support of marginalizing figures and issues ● Performative support of social issues
The In-between	<ul style="list-style-type: none"> ● Normative and normalizing standards of ‘the personal, the professional, and ‘the institutional’ [images of success and failure; ‘proper scientific talk’; ‘proper appearance (clothes, hair, etc.)]; ‘proper behavior’ (e.g., definitions of ‘collegiality’, ‘professionalism’, ‘civility’) ● Language and discourse ● Textbook selections ● Marketing and advertising